

AGENDA SESSION MINUTES CHATTANOOGA CITY COUNCIL

January 14, 2020

Call to Order

Council Chairman Erskine Oglesby, Jr. called the meeting to order at 3:07 p.m. in the Council Assembly Room. A quorum was present, including Vice-Chairman Chip Henderson, and Council members Carol Berz, Anthony Byrd, Demetrus Coonrod, Russell Gilbert, Darrin Ledford, Jerry Mitchell, and Ken Smith. Phil Noblett, City Attorney, and Lydia Christoph, Administrative Support, were also present.

Others in Attendance

Mayor's Office: Maura Sullivan, Director of Operations; Public Arts: Katelyn Kirnie, Director; Information Technology: Brent Messer, Chief Information Officer; Youth and Family Development: Lurone "Coach" Jennings, Administrator; Human Resources: Beverly Moultrie, Chief HR Officer

Approval of Minutes

On motion of Councilman Smith and seconded by Councilman Mitchell, the minutes of the last meeting (January 07, 2019) were approved as published.

Ordinances – Final Reading - Agenda Items 5A-5C

There were no questions regarding these ordinances.

Ordinances – First Reading - Agenda Items 6A-G

There were no questions regarding these ordinances.

Resolutions - Agenda Items 7G-L

There were no questions regarding these resolutions.

Resolutions - Agenda Item 7M

Vice-Chairman Henderson asked Attorney Noblett to explain the action necessary for this item. Attorney Noblett stated that it was his opinion that the contract in question had rolled over, and therefore did not need a resolution to renew it. He stated that he would request a withdrawal of the resolution at the 6 p.m. meeting in an Attorney Action.

HR Departmental Report

Ms. Moultrie gave a Power Point presentation. The slide titles were as follows:

- Council Expectations for HR
- Compensation Study
- Preliminary Market Results (Salaries)
- Next Steps
- Creating Meaningful Opportunities for Citizens with Disabilities
- HR Performance Measures

Ms. Moultrie and Ms. Sullivan answered questions regarding the following topics:

- Sworn fire and police exclusion from the compensation study (Councilman Ledford)
- More information and determining factor for city employee turnover (Councilman Ledford)
- Comparison of data to that of sister cities (Councilman Ledford)
- Level of below-market city jobs and average salary (Councilman Smith)
- Clarification of 31 below-market paid city jobs and addressing job satisfaction (Councilwoman Berz)
- Length of time to fill city positions and relevant variables (Councilwoman Berz)
- Identifiable markers for accuracy of compensation study (Councilman Ledford)
- Data relevance to or incorporation in city budget (Councilman Ledford)

Adjournment

There being no further business, Chairman Oglesby adjourned the meeting at 3.30 p.m.